ANNEX PCMC

FIVB PREVENTION OF THE COMPETITION MANIPULATION COURSE (PCMC)

The FIVB has pioneered by launching its <u>Prevention of Competition Manipulation E-Learning Course</u> aimed at players, coaches, team delegation members, referees and FIVB officials on April 1st, 2019.

With further reference to FIVB Disciplinary Regulations 2018 — Appendix B (Prevention of the Manipulation of Competitions), the introduction of the course aims to minimise the threat of manipulation in future competitions and secure the integrity of volleyball, beach volleyball and snow volleyball competitions as a way of promoting family-friendly, safe sports for all. The completion of the e-learning programme is a mandatory requirement in order to participate in FIVB and world competitions.

The completion of the e-learning course shall be required by all players, team delegation members, FIVB officials and referees willing to participate in any FIVB volleyball competition starting from the National Team Season 2019 and onwards.

For players: players are able to register to the following <u>Online Course</u> by using his/her VIS/PlayClean credentials, and then will receive a confirmation email with new login credentials to the <u>E-Learning</u> Platform to access the Course.

For team officials: team officials shall be registered to the tournament in <u>VIS ASP</u> providing personal valid email addresses, birthdates and nationality information to receive his/her login details.

When all modules will be successfully completed, final results will be registered in the system and the participant will receive a certificate.

At the Preliminary Inquiry, each Team Manager must present all the Team Delegation Members' Prevention of the Manipulation of Competitions Certificates demonstrating that they have successfully completed the FIVB E-Learning Course. If not, the Team Delegation's member(s) will not be provided with the accreditation(s) and therefore, will not be able to attend the event.

As a player and official, the FIVB expects and requires that you would respect these Regulations.

Breaches of these Regulations may result in a minimum fine of CHF 50,000 and a suspension from participation in any official activity within the sphere of the FIVB at National, Continental and Worldwide level as currently defined in the FIVB Disciplinary Regulations, which is currently for a period between five (5) years and a life ban (Articles 21 and 22 of the FIVB Disciplinary Regulations 2018).

Don't Bet

Don't bet on a volleyball competition.

Don't bet on a volleyball competition or any other sport when it is part of a multi-sport event that you are participating in.

Am I allowed to bet on a volleyball competition? No.

Don't Fix

Never manipulate a competition and always do your best.

What is Competition Manipulation or Fixing?

'An intentional arrangement, act or omission aimed at an improper alteration of the result or the course of a sports competition in order to remove all or part of the unpredictable nature of the sports competition with a view to obtaining an undue Benefit for oneself or for others' (Article 2.2 of the Olympic Movement Code on the Prevention of the Manipulation of Competitions).

Don't Share Inside Information

Non-public information about your sport stays private.

What is inside information?

'Information relating to any competition that a person possesses by virtue of his or her position in relation to a sport or competition, excluding any information already published or common knowledge, easily accessible to interested members of the public or disclosed in accordance with the rules and regulations governing the relevant Competition' (Article 1.5 of the Olympic Movement Code on the Prevention of the Manipulation of Competitions).

Always Report

Report if you experience or witness an approach to fix.

Where do I report?

- IOC Integrity and Compliance Hotline: www.olympic.org/integrityhotline
- International or National Federation reporting mechanisms where you can report suspicious activity or approaches to manipulate: The FIVB Legal Department (legal@fivb.com).
- National police. Competition manipulation is a crime in many countries and should be reported to the local police.

For further information:

- Olympic Movement Unit on the Prevention of the Manipulation of Competitions
- Olympic Movement Code on the Prevention of the Manipulation of Competitions
- <u>FIVB Disciplinary Regulations 2018, Article 21, Betting and Manipulation of Results and Appendix B, Articles B.2.1 and B.2.2.</u>